WHAT'S HAPPENING AT MONTAGUE HIGH SCHOOL

OCTOBER/NOVEMBER 2020

OCTOBER/NOVEMBER EVENTS

NO SCHOOL - STAFF PROFESSIONAL DEVELOPMENT– October 9, 2020

HOMECOMING - October 9, 2020– There will be NO assemblies, NO dance, NO parade. There WILL be dress up days, hall decorating, poster decorating (instead of float) for the game, and a half time court presentation / crowning.

PICTURE RE-TAKE DAY - October 20, 2020 from 8:00 am to 10:00 am

PARENT TEACHER CONFERENCES - 1/2 days of school October 22 and 23, 2020

CONFERENCE TIMES: Wednesday, October 21st from 12:00 to 3:00

Thursday, October 22nd from 12:00 to 3:00 and 4:00 to 7:00

NO CONFERENCES ON FRIDAY, OCTOBER 23RD

Watch for updates and details as to how conferences will be handled this fall.

END OF MARKING PERIOD 1 - October 30, 2020

NO SCHOOL - STAFF PROFESSIONAL DEVELOPMENT - November 13, 2020

THANKSGIVING BREAK - November 25, 26, 27, 2020

HAPPY FALL

WORK PERMITS/MINORS IN THE WORKFORCE

Many students and parents are asking questions regarding work on students' remote days or if a student is a full-time virtual student.

This is directly from the **MICHIGAN DEPARTMENT OF LABOR**:

Parents do not supercede state and federal rules, regulations and guidelines. The employer employing under 18s is governed by state and federal rules, regulations and guidelines.

Under 18s should not be employed, at an employer's place of business, during local public school/district hours. The rules, regulations and guidelines have not changed for employing under 18s during this time of remote/virtual learning.

School is in session either physically or through virtual or distance learning (i.e., cyber/virtual/online school), home school, public or private (The school educators, administrators and teachers are only available during school hours – public local school hours).

In accordance to Youth Employment Standards Act 90 of 1978 section 409.119 (2) If a minor is required by law to attend school, the work may only be performed outside of school hours. In Michigan, minors are required to attend school until 18 years of age (Compulsory Attendance). A 16/17 year old minor is not allowed to work more than 24 work hours per week (school in session).

The Work Permit, required for all minors, clearly states the "Earliest start time not before 3:00 pm (Monday-Friday) when school is in session , no earlier than 6:00 am (Sat-Sun)". This is stated right in the section of the Work Permit designated for employers to fill out.

SCHOOLS ARE REQUIRED BY LAW TO HAVE A COMPLETE COPY OF THE **CA-7 MICHIGAN WORK PERMIT AND AGE CERTIFICATION** .

For more information about the law, rules, and regulations of the **Michigan Youth Employment Standards Act (P.A. 90 of 1978),** go to www.michigan.gov/octe and click on " Youth Employment".